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One of Dean Rambish's greatest strengths is her ability to quickly develop detailed proposals and planning documents so that committees and decision makers can use them as a basis for discussion and planning...Dean Rambish has demonstrated additional noteworthy achievements that show her strengths in the areas of productivity, teamwork, and initiative. Dr. Rambish was hired to act as a change agent, and she has confronted a number of longstanding issues and practices that impacted the success of some of MCC's most vulnerable students."

Performance appraisal from immediate former supervisor (Monroe)

"...I am impressed by Medea's active/proactive posture. She has truly been a 'transformative leader' and the change affected in the division has truly been remarkable and commendable..."

Performance appraisal from former supervisor (Waubonsee)

Medea C. Rambish

Targeting Higher Education Opportunities

Administrative professional eager to utilize over 20 years of experience in higher education and a doctoral degree to secure an executive-level community college position. Highly organized, efficient, and skilled in a variety of higher education areas, such as:

- Program Development and Implementation
- Teambuilding and Change Leadership
- Quality and Support in Online Programs
- Teaching and Learning
- Holistic Student Supports
- Global Education and DEI
- Curriculum Design and Re-design
- Guided Pathways
- Program Assessment and Evaluation

Experience

MONROE COMMUNITY COLLEGE – Rochester, NY

Dean of Academic Foundations, 2017-Present

Provide leadership for:

- A centralized Developmental Education and ESOL department;
 - Conceptualized, worked with the Foundation to secure, and implemented a \$4 million grant from the ESL Charitable Foundation to implement Gateway to College and CUNY Start models
 - Secured partnerships with community-based organizations to refer lowest skilled students to Adult Education or workforce programs
 - Led developmental pathway redesign to include co-requisites and fewer required imputed developmental courses, much of this with the assistance of Strong Start to Finish, SUNY Performance Improvement Funds (PIFs), The Dana Center, and Achieving the Dream
 - Facilitated the move to a more accurate multiple measures placement model
 - Led faculty in creating an ESOL certificate
- The School of Community Engagement and Development (Human Services, Education, and Criminal Justice/Paralegal programs) (since 2020);
- Tutoring and Course-Based Learning Assistance;
 - Centralized campus-wide academic support services
 - Implemented and grew Supplemental Instruction to support gateway courses within remote (via the Circle-In application) and face-to-face environments;
- Pre-Collegiate Partnerships (college readiness and dual enrollment);
 - Create dual enrollment guided pathways to get students on an academic path prior to college matriculation
 - Focus on access and equity in dual enrollment
 - Lead the implementation of Greece Olympia High School's Early College High School partnership with MCC
 - Partner with various Rochester organizations (ROC the Future, Rochester Education Opportunity Center, Goodwill, Urban League)
 - Participate in New York Graduate Measures focus groups
- Global Education and International Services (GEIS)(2018-2021);
 - Serve as the college's Senior International Officer
 - Facilitate the collaboration between Student Services, ESOL faculty, and the GEIS office
 - Oversee one of SUNY's most successful Collaborative Online International Learning (COIL) programs
- Guided Pathways work:

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“Medea arrived at Waubonsee prepared to work, and she has wasted no time in defining and implementing a comprehensive, far-reaching, multi-layered vision for developmental education. While she approaches the big issues with a sureness based on knowledge and experience, she does not neglect the interpersonal skills required to bring those big visions to fruition on the operational level. She has also proved adept at creating interdepartmental partnerships, and the skillful supervision of the support staff in her division has ensured a smooth transition to a new administrator.”

Performance appraisal from a former supervisor (Waubonsee)

- Co-wrote the Integrated Advising Model
 - Served as the MCC facilitator at the SUNY Guided Pathways Institute, Cohort 1
 - Proposed the Student Success Committee structure
 - Led two Student Success Committees – Learning & Progress and Pathway Design & Student Connections
 - Identified default mathematics courses for all programs
 - Created student-friendly, program-specific mathematics advising sheets
 - Oversaw the School contextualization of COS
- Rochester AmeriCorps.

In addition, I:

- Oversaw the Starfish early alert and referral system (2017-2019);
- Co-wrote the Strategic Enrollment Management and Academic Services strategic plans;
- Co-lead the Single Moms Success Design Challenge through a partnership with the Education Design Lab
- Oversee the college’s SUNY REACH initiative and co-lead the SUNY SEM initiative

WAUBONSEE COMMUNITY COLLEGE — Sugar Grove & Aurora, IL
Dean of Developmental Education and College Readiness, 2012 to 2017

Provide leadership for a centralized Developmental Education division, with oversight responsibility for developmental coursework and faculty, learning assistance services, and college readiness partnerships.

- Developed and led initiatives to accelerate students through the developmental pathway and transition successfully to college-level work
- Developed and led academic support initiatives that lead to on-time degree or certificate completion
- Developed, scheduled, and implemented courses, services, and programs that prepare students for college level work
- Supervised full-time faculty, part-time faculty, and staff within the division
- Led a full-scale developmental course re-design effort
- Led program and course assessment (e.g. developmental coursework, learning assistance, college readiness)
- Led a partnership with 17 high schools that promoted early college readiness
- Worked with Student Affairs to implement appropriate course placement systems
- Collaborated with a myriad of college units on student readiness for college and career
- Wrote Higher Learning Commission AQIP report on academic support services

MONTGOMERY COUNTY COMMUNITY COLLEGE — Blue Bell & Pottstown, PA
Interim Dean of Academic Support Initiatives, 2011-2012

Director of Developmental Education, 2006-2011

Provide leadership in the areas of Developmental Education: coursework, tutorial services, Supplemental Instruction, adult basic education partnership, early (high school) remediation initiatives, placement and other testing services; college libraries; suspension student re-entry, and the development of the College’s academic calendar, scheduling grid, and final exam schedule.

- Oversaw the college’s Developmental Education courses and services
- Oversaw the College’s library staff and services
- Oversaw academic intake and progression
- Wrote Middle States Program Review Report section
- Developed the College’s scheduling grid, academic calendar, and final exam schedule, and oversee academic data entry in Master Course Table
- Transitioned the Testing Center and other testing services to Academic Support Initiatives.
- Participated in grant development opportunities to increase and improve comprehensive services to at-risk learners
- Oversaw publications and facilitate college projects

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...one of the hardest and most efficient workers on my staff. I could always count on her to do a thorough, quality job and that it would be done on time and often early. Not only was she a diligent worker, she cared deeply about her job and helping students succeed...Dr. Rambish was a pleasure to work with. She has a warm personality and terrific sense of humor. She is also an excellent writer and editor..."

Letter of recommendation from a former supervisor (Montgomery County)

"...her strengths are many and valued. She probably focuses, develops, implements and completes a project faster than anyone I know..."

Letter of recommendation from a former faculty colleague (Montgomery County)

- Built a partnership with a community-based Adult Education provider

URBANA UNIVERSITY — Urbana, OH

Director of Student Success, 2005

Created tutoring and intrusive advising programs at a small liberal arts college.

DEVRY UNIVERSITY – Columbus, OH

Instructor, 2002-2005

Taught developmental reading and writing. Tutored writing.

COLUMBUS STATE COMMUNITY COLLEGE – Columbus, OH

Instructor, 2001-2005

Taught developmental reading and writing, spelling and vocabulary, and study skills. Tutored in the skills laboratory.

PITT COUNTY COMMUNITY COLLEGE – Winterville, NC

Instructor, 2000-2001

Taught developmental reading and writing. Tutored in the skills laboratory.

Education

WIDENER UNIVERSITY — Chester, PA

Doctor of Education (Higher Education Administration), 2011

Cum GPA: 3.9

Dissertation: *Community College Developmental Arithmetic Course Outcomes by Instructional Delivery Approach*

THE PENNSYLVANIA STATE UNIVERSITY – University Park, PA

Master of Education (Language and Literacy), 1998

THE PENNSYLVANIA STATE UNIVERSITY – University Park, PA

Bachelor of Arts in English, 1996

Certifications

Coaching Strategies for Higher Education, SUNY Center for Professional Development, projected 2023

Trauma-Informed Campus and Classroom, Community Resilience Initiative, 2023 (in progress)

Mental Health First Aid, National Council for Mental Health, 2023

Certified Online Learning Administrator, University of Illinois, 2017

- Support Badge, 2016
- Quality Badge, 2017

National Incident Management System Certification (NIMS), Federal Emergency Management Agency, 2016

Developmental Education Specialist, Appalachian State University - National Center for Developmental Education's Kellogg Institute, Boone, NC, 2001

Noteworthy Professional Development

Trauma-Informed Campus and Classroom Training, Course 1, Community Resilience Initiative, 2023

SUNY SAIL Institute, SUNY Center for Professional Development, Summer 2018

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...She has clearly demonstrated...that she is able to bring staff together to work on a common goal. She also successfully employs strategies to overcome resistance to changes in the work environment, including “doing more with less”, a hallmark of a community college today...”

Letter of recommendation from a former colleague (Montgomery County)

...I am impressed with her tenacity and her drive. I feel certain Medea would bring her strengths to the pursuit of her professional goals and new career opportunities...”

Letter of recommendation from dissertation chair

Interest Based Bargaining Training, Waubonsee Community College, 2015 & 2016

Administrative Management Institute, Cornell University, 2015

Advanced Kellogg Institute, Learning Assistance, Appalachian State University – National Center for Developmental Education, Boone, NC, 2009

Advanced Kellogg Institute, Model for Strategic Learning, C.E. Weinstein, Appalachian State University – National Center for Developmental Education, Boone, NC, 2007

Advanced Kellogg Institute, Targeted Intervention for Developmental Education Students (T.I.D.E.S.), H. Boylan, Appalachian State University – National Center for Developmental Education, Boone, NC, 2002

Recent Achievements/Key Participation

NYSED HIGH SCHOOL GRADUATION REQUIREMENTS FOCUS GROUPS, 2021

NEW YORK COLLEGE LEARNING SKILLS ASSOCIATION, Board Member, 2017-2020

EMERGENCY PLANNING GROUP, Waubonsee Community College, Chair of the Faculty and Staff Training Task Force, 2017

EXCELLENCE IN SUPPORT FOR DEVELOPMENTAL PROGRAMS AWARD, Illinois Learning Specialists and Developmental Educators (ILSADE), 2016

P-20 PIPELINE COMMITTEE, Northern Illinois University, 2015-present

DEVELOPMENTAL EDUCATION ADVISORY COMMITTEE, Illinois Community College Board, 2014-present

WAUBONSEE OUTSTANDING FACULTY AND PROGRAM AWARD, 2014

GPS (GUIDED PATHWAYS) INSTITUTE, Complete College America, Orlando, FL, 2013

TASKFORCE ON DEVELOPMENTAL EDUCATION REFORM, Pennsylvania Commission for Community Colleges, 2012

LINDA LEHNERT MEMORIAL AWARD FOR OUTSTANDING GRADUATE STUDENT IN EDUCATION, Widener University, 2011

PRESIDENT’S LEADERSHIP ACADEMY, Montgomery County Community College, 2009

Presentations/Panels

INNOVATIONS CONFERENCE, 2019

Presentation: Integrating Early College High School into College Guided Pathways Culture

INNOVATIONS CONFERENCE, 2018

Presentation: Remodeling Advisement Through a Guided Pathways and Cross-Divisional Collaboration

ILLINOIS ASSESSMENT FAIR, 2015

DEVELOPMENTAL EDUCATORS SYMPOSIUM, 2014

Presentation: Faculty and Dean Reflections on Course Re-Design and Assessment

ILLINOIS LEARNING SPECIALISTS AND DEVELOPMENTAL EDUCATORS CONFERENCE, 2014

Presentations: Developmental Course Assessment
Kellogg Institute

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ILLINOIS LEARNING SPECIALISTS AND DEVELOPMENTAL EDUCATORS
CONFERENCE, 2013

Dean's Panel

NATIONAL ASSOCIATION OF DEVELOPMENTAL EDUCATION, 2013

Presentation: Concepts of Numbers course

PENNSYLVANIA ASSOCIATION FOR DEVELOPMENTAL EDUCATORS, 2012

Presentations: Kellogg Institute

Learning Assistance Workshop Facilitator

D.R.E.A.M. CONFERENCE (formerly Achieving the Dream Strategy Institute), 2012

Presentation: Concepts of Numbers course

COURSE: CURRENT ISSUES IN HIGHER EDUCATION, Widener University, 2011

Guest Speaker

DEVELOPMENTAL EDUCATORS SUMMIT, 2010

Presentation: Adult Basic Education Partnerships

COURSE: CURRENT ISSUES IN HIGHER EDUCATION, Widener University, 2011

Panel

PENNSYLVANIA ASSOCIATION FOR DEVELOPMENTAL EDUCATORS, 2010

Presentation: Learning Assistance Workshop Facilitator

DEVELOPMENTAL EDUCATORS SUMMIT, Community College of Philadelphia, 2008

Panel

OHIO ASSOCIATION FOR DEVELOPMENTAL EDUCATION, 2004

Presentation: Kellogg Institute

OHIO ASSOCIATION FOR DEVELOPMENTAL EDUCATION, 2003

Presentation: Kellogg Institute

Other Leadership

SUNY GUIDED PATHWAYS TEAM, COHORT 1, MCC Lead Facilitator, 2018-2019

ESSENTIAL DISCUSSIONS, BEYOND ACADEMICS: SUPPORTING HOLISTIC
STUDENT READINESS, MCC, Lead planner, March 7, 2018

MUTUAL GROUND, Chair of the Service Delivery Task Force, 2016-2017

ILLINOIS LEARNING SPECIALISTS AND DEVELOPMENTAL EDUCATORS, President-
Elect: 2013-2014, President: 2014-2016, Immediate Past President: 2016-2017

CO-CHAIR OF EMPLOYEE ENGAGEMENT COMMITTEE, Waubensee Community
College, 2014-2015

CHAIR OF FOUNDATIONS OF EXCELLENCE, FIRST-YEAR (DEVELOPMENTAL
EDUCATION), Waubensee Community College, 2012-present

CO-CHAIR OF FOUNDATIONS OF EXCELLENCE, TRANSFER (IMPROVEMENT
DIMENSION), Waubensee Community College, 2012-2013

CHAIR OF SABBATICAL COMMITTEE, Montgomery County Community College, 2012

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CHAIR OF GRADE APPEAL COMMITTEE, Montgomery County Community College, 2011-2012

PENNSYLVANIA ASSOCIATION FOR DEVELOPMENTAL EDUCATORS, Board of Directors Southeastern Region representative: 2006-2011, Vice-President: 2011-2012

PENNSYLVANIA ASSOCIATION FOR DEVELOPMENTAL EDUCATORS, Chair of Annual Conference Committee, 2009

Community Work

ROC the Future, Rochester, NY, 2017-present

Rochester Community Access Network, Rochester, NY, 2017-present

Mutual Ground, Inc., Board of Directors, Aurora, IL, 2014-2017